#### April 3, 2001

#### M-01-16

#### MEMORANDUM FOR HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: Sean O'Keefe Deputy Director

SUBJECT: Year 2001 Inventory of Commercial Activities

The "Federal Activities Inventory Reform Act of 1998," P.L.105-270 (the FAIR Act), requires Federal agencies to prepare and submit to OMB, by June 30 of each year, inventories of their commercial activities performed by Federal employees. OMB is required to review each agency's inventory and consult with the agency regarding its content. Upon completion of this review and consultation, the agency head must transmit a copy of the inventory to the Congress and make it available to the public. The FAIR Act then establishes a two-step administrative challenge and appeals process under which an interested party may challenge the omission or the inclusion of a particular activity on the inventory.

Director Daniels' memorandum of February 14, 2001, highlighted the President's government-wide management reforms, including the objective to expand A-76 competition and produce a more accurate FAIR Act inventory analysis. The year 2001 inventory will be the third FAIR Act inventory of commercial activities.

Please ensure that your inventories are received by OMB, as required by the Act, not later than June 30, 2001. Inventories should be submitted in the formats and in accordance with the guidance issued for the 2000 FAIR Act submissions. This guidance is available at the OMB website at: <u>http://www.whitehouse.gov/omb/procurement/fair-index.html.</u> Attachment 1 provides an expanded list of function codes that agencies may use for the 2001 inventory.

In addition, agencies are requested to submit, with their FAIR Act inventories, a separate report that lists the agency's civilian inherently governmental positions. Military positions and other civilian employees that are exempt, as a class of employee, from the FAIR Act inventory of commercial functions should not be reported. This report should be in the same format and level of detail used for the 2001 FAIR Act inventory of commercial functions. The information will be used as a part of OMB's statutory review and consultation process, but will not be released as a part of the FAIR Act inventory nor will it be subject to the FAIR Act's administrative challenge and appeal process.

Please address any questions regarding the development of the 2001 FAIR Act inventory or the report to OMB on inherently governmental positions to Mr. David Childs, Office of Federal Procurement Policy, at (202) 395-6104. Attachment

# YEAR 2001 FAIR ACT INVENTORY COMMERCIAL ACTIVITIES INVENTORY FUNCTION CODES 03/22/2001

The following list of Function/Activity Codes will be used to complete the Year 2001 FAIR Act inventory of commercial activities. The Function Codes provide a standardized way for an agency to describe those activities which the agency has determined are commercial in nature, based on the agency's application of the criteria in OFPP Policy Letter 92-01 and the FAIR Act. Given the wide range of activities described, the inclusion of an individual Function Code on the list does not mean that work which might be described by that Code is necessarily "commercial" in that agency. The agency must evaluate the work under Policy Letter 92-01, and in so doing take into consideration the context in which the work is performed. While agencies may augment these Function Codes *for internal use*, by adding to the existing alphanumeric codes provided, agencies may not create new codes or add additional codes in the submission to OMB. Agencies are to use only the following approved Function Codes in their June 2001 submission, unless otherwise approved in advance by OMB."

### A - Recurring Testing and Inspection Services

- A100 Electronic
- A200 Health Care
- A300 Safety
- A400 Transportation
- A500 Food and Drug
- A600 Other Technical Testing or Inspection
- A610 Management Headquarters—Test and Evaluation
- A620 Test and Evaluation Operations
- A630 Management and Support to Test and Evaluation
- A699 Other Test and Evaluation Activities
- A700 Systems Certification Services
- A000 Administrative Support

#### **B** - Personnel Management

- B100 Classification
- B102 Classification Reviews
- B200 Employee Development
- **B300** Staffing Reviews
- B301 Processing
- B302 Manpower Research and Analysis
- B303 Manpower Development

- B400 Employee Relations
- B401 Benefits Reviews and Analysis
- B500 Labor Relations and Support
- B501 Agency Equal Employment Opportunity Reviews
- B502 Negotiated Dispute Resolution
- B600 Examining
- B700 Personnel Management Specialist
- B701 Personnel Operations Management
- B702 Personnel IT Support
- B710 Management Headquarters-Civilian Personnel
- B720 Civilian Personnel Operations
- B810 Management Headquarters-Military Personnel
- B820 Military Recruiting and Examining Operations
- **B830** Military Personnel Operations
- B910 Management Headquarters—Personnel Social Action Programs
- B920 Personnel Social Action Program Operations
- **B999** Other Personnel Activities
- B000 Personnel Administrative Support

#### C - Finance and Accounting

- C100 Voucher Examining
- C110 Management Headquarters—Financial Management
- C200 Cash Receipt
- C300 Accounting Technicians
- C301 Accounts Payable
- C302 Travel Processing
- C303 Fixed Assets
- C304 Accounts Receivable
- C305 Collections
- C306 Customer Billings
- C307 General Accounting
- C308 Financial Report Generation
- C309 Cost Accounting
- C310 Payroll Processing
- C311 Claims Analysis
- C312 Payments Issuance Support/Processing
- C313 Financial Systems Support
- C314 Financial Management and Program Planning
- C315 Financial Management Operations
- C316 Financial Systems Development and Planning
- C317 Financial Systems Operations
- C400 Budget Support
- C401 Financial Analysis
- C402 Cash and Debt Management
- C403 Financial Program Management
- C404 Business Performance Reporting

- C405 Business Performance Analysis
- C406 Cost Analysis
- C407 Mortgage Analysis
- C408 Asset Management and Disposal
- C409 Property Oversight
- C500 External Auditing
- C501 Internal Auditing
- C700 Finance/Accounting Services
- C999 Other Financial Management Activities
- C000 Administrative Support

#### **D** - Regulatory and Program Management Support Services

- D100 Regulatory Activities Support
- D101 Regulatory Economists/Statisticians
- D102 Regulatory Audits
- D103 Salary/Wages Reviews
- D104 Labor Wage and Hour Compliance Reviews
- D105 Education Benefits and Entitlements Analysis
- D106 Loan Guaranty Benefits and Entitlements Analysis
- D107 Vocational Entitlements Analysis
- D200 Data Collection and Analysis
- D201 Customer Surveys and Evaluations
- D300 Statistical Analysis
- D400 Compliance Surveys and Inspections
- D410 Compliance Operations
- D411 Compliance Assessments
- D500 Benefits and Entitlements Services
- D501 Customer Services
- D502 Administrative Reviews
- D503 Compensation Claims Reviews
- D504 Insurance Analysis
- D505 Compensation Claims Examining
- D604 Customer Service Contacts
- D606 Asset Appraisal and Valuation
- D700 Systems Design, Testing and Certification
- D701 Program Marketing and Outreach
- D702 Program Planning and Support
- D703 Application Receipt and Processing
- D704 Program Monitoring and Evaluation
- D705 Program Marketing and Outreach
- D706 Program Monitoring
- D707 Program Evaluation
- D708 Application Receipt/Processing
- D709 Mortgage Underwriting
- D710 Field Inspection Services
- D711 External Equal Employment Opportunity Reviews

- D712 Safety and Occupational Health Management
- D713 Safety and Occupational Health Inspections
- D720 Independent Appeals Reviews
- D800 Air Traffic Control
- D801 Air Traffic Systems Inspections
- D900 Maritime Traffic Control
- D910 Operation of Locks and Dams
- D920 Buoy Maintenance
- D930 Mine Safety and Health
- D000 Administrative Support

#### E - Environment

- E100 Hazardous Waste Management
- E101 Environmental Restoration Analysis
- E102 FIFRA/FDCA Risk Analysis
- E103 FSCA Risk Analysis
- E104 Environmental Clean-up Services
- E110 Management Headquarters—Environmental Security
- E120 Environmental and Natural Resource Services
- E200 Solid Waste Data Collection/Analysis
- E220 Safety
- E225 Occupational Health Services
- E230 Explosives Safety
- E250 Response to Hazardous Material Mishaps
- E300 Pollution Prevention
- E400 Air Pollution Data Collection/Analysis
- E401 Clean Air Act Pollution Prevention
- E500 Water Data Collection/Analysis
- E501 Clean Water Act Compliance/Pollution Prevention
- E502 Safe Drinking Water Act Compliance/Pollution Prevention
- E503 Occupational Safety, Health and Environmental Compliance
- E600 Environmental Planning/NEPA
- E601 Environmental Impact Statements
- E602 Environmental Impact Statement Reviews
- E700 Resource Conservation and Recovery Act Compliance/Pollution Prevention
- E800 Multimedia Compliance/Pollution Prevention
- E801 Trusteeship
- E999 Other Environmental Security Activities
- E000 Administrative Support

### F - Procurement

- F100 Quality Assurance
- F110 Management Headquarters—Systems Acquisition
- F120 Systems Acquisition—Program Management
- F140 Technology Transfer and International Cooperative Program Management

- F150 Systems Acquisition—Research and Development Support
- F160 Systems Acquisition—Other Program Support
- F199 Other Systems Acquisition Activities
- F200 Contracting (Operational)
- F300 Contracting (Analysis)
- F310 Management Headquarters—Procurement and Contracting
- F320 Contract Administration and Operations
- F399 Other Procurement and Contracting Activities
- F400 Recurring Purchasing
- F510 Engineering Support at Maintenance Depots
- F520 All Other Engineering Support
- F000 Administrative Support

#### **G** - Social Services

- G001 Care of Remains of Deceased Personnel & Funeral Services
- G006 Commissary Management
- G008 Commissary Operations
- G009 Clothing Sales Store Operations
- G010 Recreational Library Services
- G011 Morale, Welfare, and Recreation Services
- G012 Community Services
- G013 Military Exchange Operations
- G050 Management Headquarters—Community and Family Services
- G055 Morale, Welfare, and Recreation (MWR) Services
- G060 Family Center Services
- G065 Child-Care and Youth Programs
- G080 Homeowners' Assistance Program
- G090 Employee Relocation Assistance Program
- G100 Disaster Relief Applications Services
- G101 Disaster Relief Services
- G102 Librarian Services
- G103 Library Operations and Management
- G104 Technical/Professional/Legal Library Information Services
- G105 Recreational Library Operations
- G210 Postal Services
- G220 Military Bands
- G900 Chaplain Activities and Support Services
- G901 Housing Administrative Services
- G910 Temporary Lodging Services
- G902 Casualty and Mortuary Affairs
- G904 Family Services
- G905 Community Relations
- G910 Temporary Lodging Services
- G999 Other Social Services
- G000 Administrative Support

### H - Health Services

- H010 Management Headquarters—Health Services
- H050 Hospital/Clinic Management
- H100 Medical Care
- H101 Hospital Care
- H102 Surgical Care
- H103 Surgical Services
- H105 Nutritional Care
- H106 Pathology Services
- H107 Radiology Services
- H108 Pharmacy Services
- H109 Physical Therapy
- H110 Materiel Services
- H111 Orthopedic Services
- H112 Ambulance Services
- H113 Dental Care
- H114 Dental Laboratories
- H115 Clinics and Dispensaries
- H116 Veterinary Services
- H117 Medical Records
- H118 Nursing Services
- H119 Preventive Medicine
- H120 Occupational Health
- H121 Drug Rehabilitation
- H125 Rehabilitation Services
- H127 Alcohol and Drug Rehabilitation
- H201 Medical Services
- H202 Psychiatric and Psychology Services
- H203 Ambulatory Care Services
- H204 Domiciliary Care
- H205 Extended Care Services
- H206 Social Work
- H207 Field Pathology & Laboratory Medicine
- H208 Audiology & Speech Pathology Services
- H209 Nuclear Medicine Services
- H210 Pediatric Services
- H211 Optometric Services
- H212 Spinal Cord Injury Services
- H213 GRECC Services
- H214 Neurology Services
- H215 Dermatology Services
- H216 Radiation Therapy Services
- H217 Mental Illness Research, Education & Clinic
- H218 Rehabilitation Medicine Services
- H219 Nutrition & Food Production Services
- H220 Blind Rehabilitation Services

- H221 Recreation Services
- H222 Prosthetics & Sensory Aides Services
- H223 Ambulatory Care Administration
- H224 Learning Resource Centers
- H225 Federal Employee Health Services
- H226 VISN Services & VISN Support Service Center
- H227 Veterans Canteen Service
- H250 Medical and Dental Devices Development
- H300 Emergency Medical Services Management Planning
- H301 Emergency Medical Services
- H350 Hospital Food Services and Nutritional Care
- H400 Medical Evaluation Services
- H401 Medical Officers
- H402 Industrial Hygiene Reviews and Analysis
- H403 Health Inspections
- H404 Health Services Administration and Management
- H450 Medical Records and Medical Transcription
- H500 Dialysis Services
- H501 Anesthesiology
- H502 Diagnostic Radiology
- H503 Geriatrics
- H504 Geriatric Research
- H505 Geriatric Clinical Centers
- H506 Orthopedic Shoe Services
- H507 Orthotics Laboratory
- H600 Hospital Administration
- H601 Ward Administration
- H602 Income Verification
- H603 Claims Analysis
- H604 Hospital Supply and Distribution
- H605 Ambulatory Care Administration
- H606 Information Resource Management Services
- H607 Voluntary Services Administration
- H608 Records Administration
- H609 Bed Services and Patient Assistance
- H610 Waste Management
- H650 Hospital Supplies and Equipment
- H710 Medical Transportation Services
- H999 Other Health Services
- H000 Administrative Support

### I - Investigations

- **I100** Inspector General Services
- I110 Management Headquarters-Audit
- I120 Audit Operations
- I200 Safety

- I415 Non-field Technical Support to Criminal Investigations
- I416 Non-Field Administrative Support Criminal Investigations
- I420 Financial Audits
- I430 Performance Audits
- I440 Management Evaluations/Audits
- I441 Logistics Audits
- I500 Background investigations
- I501 IG Data Collection and Analysis
- I502 Case Assessment/Management/Disposition
- 1510 Personnel Security Clearances and Background Investigations
- 1520 Criminal, Counter Intelligence, and Administrative Investigative Services
- **I530 Industrial Security Assessments**
- 1999 Other Audit and Investigative Activities
- I000 Administrative Support

### J - Intermediate, Direct or General Repair and Maintenance of Equipment

- J410 Organizational and Intermediate Repair and Maintenance Management
- J501 Aircraft
- J502 Aircraft Engines
- J503 Missiles
- J504 Vessels
- J505 Combat Vehicles
- J506 Non-Combat Vehicles and Equipment
- J507 Electronic and Communication Equipment
- J510 Railway Equipment
- J511 Special Equipment
- J512 Armament
- J513 Dining Facility Equipment
- J514 Medical and Dental Equipment
- J515 Containers, Textile, Tents, and Tarpaulins
- J516 Metal Containers
- J517 Training Devices and Audiovisual Equipment
- J518 Support Equipment
- J519 Industrial Plant Equipment
- J520 Test, Measurement and Diagnostic Equipment (TMDE)
- J521 Other Test, Measurement and Diagnostic Equipment
- J522 Aeronautical Support Equipment
- J550 Software Support for Embedded and Mission Systems
- J555 Tactical Automatic Data Processing Equipment (ADPE)
- J570 Armament and Ordnance
- J575 Munitions
- J600 Metal and Other Containers, Textiles, Tents and Tarpaulins
- J700 Portable Troop Support Equipment
- J750 Portable Field Medical and Dental Equipment

J999 Organizational and Intermediate Maintenance and Repair of Other Equipment J000 Administrative Support

# K - Depot Repair, Maintenance, Modification, Conversion or Overhaul of Equipment

- K410 Depot Management
- K531 Aircraft
- K532 Aircraft Engines
- K533 Missiles
- K534 Vessels
- K535 Combat Vehicles
- K536 Non-Combat Vehicles and Equipment
- K537 Electronic and Communication Equipment
- K538 Railway Equipment
- K539 Special Equipment
- K540 Armament
- K541 Industrial Plant Equipment
- K542 Dining and Facility Equipment
- K543 Medical and Dental Equipment
- K544 Containers, Textile, Tents, and Tarpaulins
- K545 Metal Containers
- K546 Test, Measurement and Diagnostic Equipment (TMDE)
- K547 Other Test, Measurement and Diagnostic Equipment
- K548 Aeronautical Support Equipment
- K549 Support Equipment
- K550 Software Support for Embedded and Mission Systems
- K555 Tactical Automatic Data Processing Equipment (ADPE)
- K570 Armament and Ordnance
- K575 Munitions
- K600 Metal and Other Containers, Textiles, Tents and Tarpaulins
- K700 Portable Troop Support Equipment
- K750 Portable Field Medical and Dental Equipment
- K999 Depot Repair and Maintenance of Other Equipment
- K000 Administrative Support

### L - Grants Management

- L100 Application Services
- L101 Application Reviews and Evaluations
- L102 Independent Grant Review Appeals
- L200 Grants Monitoring and Evaluation
- L000 Administrative Support

### M - Forces And Direct Support

- M120 Combatant Headquarters-CINC Command Authority
- M145 Combatant Headquarters-Military Department Command Authority
- M150 Support to the CINCS—Information
- M199 Other Operational Command and Control Activities
- M301 Management Headquarters—Intelligence
- M302 Intelligence Policy and Coordination
- M306 Classification Management
- M310 Counterintelligence
- M312 Imagery Intelligence (IMINT)
- M314 Imagery Acquisition
- M316 Geospatial Information Production
- M318 Geospatial Information Acquisition and Processing
- M320 Open Source Intelligence (OSINT) Collection/Processing
- M322 Language Exploitation
- M324 Multidisciplinary Collection and Processing
- M326 Intelligence Communications and Filtering
- M328 All Source Analysis
- M330 Intelligence Production Integration and Analytic Tools
- M334 Intelligence Requirements Management and Tasking
- M399 Other Intelligence Activities
- M410 Expeditionary Force Operations
- M610 Homeland Defense Operations
- M810 Military Space Operations

### **P** - Base Maintenance/Multifunction Contracts

- P100 Installation Operation Contracts (Multi-function)
- P110 Management Headquarters-Logistics
- P120 Management Headquarters-Maintenance
- P000 Administrative Support

# Q - Civil Works

- Q120 Management Headquarters—Civil Works
- Q220 Water Regulatory Oversight and Management
- Q240 Natural Resources Oversight and Management
- Q260 Civil Works Planning Production and Management
- Q420 Bank Stabilization
- Q440 Maintenance of Open Waterways for Navigation
- Q460 Maintenance of Jetties and Breakwaters
- Q520 Operation and Maintenance of Locks and Bridges
- Q540 Operation and Maintenance of Dams
- Q560 Operation and Maintenance of Hydropower Facilities
- Q580 Operation and Maintenance of the Washington Aqueduct

- Q620 Operation and Maintenance of Recreation Areas
- Q999 Other Civil Works Activities

### **R** - Research, Development, Test, and Evaluation (RDT&E)

- R100 Theoretical Research
- R103 Biomedical Research
- R104 Animal Research
- R110 Management Headquarters-Research and Development
- R120 Science and Technology
- R140 Management and Support to R&D
- R200 Basic R&D
- R300 Developmental
- R400 Testing
- R500 Acceptance
- R600 Applied Research
- R660 RDT&E
- R900 Operation and Maintenance of Physical Plant
- R901 Building & Grounds Maintenance
- R902 Models Design and Construction
- R999 Other S&T and R&D Management and Support Activities
- R000 Administrative Support

### S - Installation Services

- S100 Management Headquarters—Installations
- S200 Installation, Base, or Facility Management
- S210 Building Management
- S310 Housing Management
- S410 Custodial Services
- S420 Collection and Disposal of Trash and Other Refuse
- S430 Collection and Disposal of Hazardous Material (HAZMAT)
- S435 Pest Management
- S440 Fire Prevention and Protection
- S450 Laundry and Dry Cleaning Operations
- S499 Other Building and Housing Management Services
- S500 Management of Law Enforcement, Physical Security and Security Guard Operations
- S510 Law Enforcement, Physical Security, and Security Guard Operations
- S520 Support Services to Law Enforcement, Physical Security, and Security Guard Operations
- S540 Security of Classified Material
- S560 Special Guard Duties
- S700 Natural Resource Services
- S701 Public Affairs/Relations
- S702 Financial and Payroll Services
- S703 Debt Collection

- S706 Bus Services
- S713 Food Services
- S714 Furniture Repair
- S715 Office Equipment Maintenance and Repair
- S716 Motor Vehicle Operation
- S717 Motor Vehicle Maintenance
- S719 Confinement Facility Operations
- S720 Prison Operations and Maintenance
- S721 Prison Security Operations (Guards)
- S723 Other Prison Operations (Food, Administrative)
- S724 Other Law Enforcement, Physical Security and Security Guard Operations
- S725 Electrical Plant and Distribution Systems Operation and Maintenance
- S726 Heating Plant and Distribution Systems Operation and Maintenance
- S727 Water Plant and Distribution Systems Operation and Maintenance
- S728 Sewage and Waste Plant and Distribution Systems Operation and Maintenance
- S729 Air-Conditioning and Cold Storage Plant and Distribution Systems Operation and Maintenance
- S730 Incinerator Plant and Sanitary Fill Operations
- S731 Supply Operations
- S732 Warehousing and Distribution
- S733 Building Services
- S734 Leasing Services
- S735 Engineering Services
- S736 Plumbing Craft Support Services
- S737 Electrical Craft Support Services
- S739 Locksmithing
- S740 Transportation Management Services
- S741 Supply, Warehousing and Distribution Services Management
- S742 Inventory Analysis and Management
- S743 Vehicle Acquisition Support Services
- S744 Fleet Management Services
- S745 Security and Protection Services
- S750 Museum Operations
- S751 Curator Services
- S752 Exhibits Management and Planning
- S753 Facility Security Management
- S760 Contractor-Operated Parts Stores & Civil Engineering Supply Stores
- S799 Other Utility Plant and Distribution Systems Operation and Maintenance
- S999 Other Installation Services
- S000 Administrative Support

### T - Other Non-Manufacturing Operations

- T101 Management Headquarters—Supply
- T110 Retail Supply Operations
- T120 Wholesale/Depot Supply Operations
- T130 Storage and Warehousing

- T140 Supply Cataloging
- T150 Warehousing and Distribution of Publications
- T160 Bulk Liquid Storage
- T165 Distribution of Petroleum Oil and Lubricant Products
- T167 Distribution of Liquid, Gaseous and Chemical Products
- T175 Troop Subsistence
- T177 Food Supply
- T180 Military Clothing
- T190 Preparation, Demilitarization and Disposal of Excess and Surplus Inventory
- T199 Other Supply Activities
- T600 Real Property Management
- T601 Real Property Disposal
- T602 Property Development
- T603 Real Property Acquisition Support Services
- T700 Miscellaneous Program Management
- T701 Management Headquarters—Transportation
- T710 Traffic/Transportation Management Services
- **T800** Ocean Terminal Operations
- T801 Storage and Warehousing
- T802 Cataloging
- T803 Acceptance Testing
- T804 Architect-Engineering
- T805 Operation of Bulk Liquid Storage
- T806 Printing and Reproduction
- T807 Visual Information
- T810 Air Transportation Services
- T811 Water Transportation Services
- T812 Rail Transportation Services
- T813 Engineering and Technical Services
- T814 Aircraft Fueling Services
- T815 Scrap Metal Operation
- T817 Other Communications and Electronics Systems
- T818 Systems Engineering and Installation of Communications Systems
- T819 Preparation and Disposal of Excess and Surplus Property
- T820 Administrative Support Services
- T821 Special Studies and Analysis
- T822 Operations Research
- T823 Actuarial Services
- T824 Motor Vehicle Transportation Services
- T826 Air Traffic Control
- T830 Interior/Facility Design
- **T831 Drafting Services**
- T832 Construction Management
- T833 Civil Engineering & Analysis Services
- T834 General Engineering & Analysis Services
- T835 Chemical Engineering & Analysis Services
- T836 Electrical Engineering & Analysis Services
- T837 Fire Protection Engineering & Inspection

- T838 Safety Engineering & Analysis Services
- T839 Mining Engineering & Analysis Services
- T840 Geodetic Engineering and Analysis Services
- T841 Geological Analysis
- T850 Forestry Management Support
- T851 Forestry Operations
- T852 Soil Conservation Evaluation & Analysis
- T853 Soil Conservation Operations
- T854 Royalty Management Operations
- T855 Industrial Engineering
- **T899** Other Transportation Services
- T900 Training Aids, Devices, and Simulator Support
- T999 Other Non-Manufacturing Operations
- T000 Administrative Support

#### U - Education and Training

- U001 Management Headquarters-Military Education and Training
- U050 Military Institutional Education and Training Management
- U100 Recruit Training
- U150 Multiple Category Training
- U200 Officer-Acquisition (Pre-Commissioning) Training
- U300 Specialized Skill Training
- U301 Training Management
- U302 Training Administration
- U303 Training Technical Support
- U304 Vocational Training
- U305 Vocational Rehabilitation
- U400 Flight Training
- U500 Professional Development Training
- U501 Management Training
- U502 Medical & Health Training
- U503 Engineering & Architectural Training
- U504 Legal Training
- U505 Business/Financial/Budget Training
- U506 Inspection (IG) Training
- U510 Professional Military Education
- U520 Graduate Education, Fully Funded, Full-time
- U530 Other Full-time Education Programs
- U540 Off-Duty and Voluntary Education Programs
- U550 Training Development and Support for Military Education and Training
- U599 Other Military Education and Training Activities
- U600 Civilian Education and Training
- U605 Management Headquarters-Civilian Education and Training
- U610 Law Enforcement Training
- U620 Management of Civilian Institutional Training, Education, and Development
- U630 Acquisition Training, Education, and Development

- U640 Civil Works Training, Education, and Development
- U650 Intelligence Training, Education, and Development
- U660 Medical Training, Education, and Development
- U699 Other Civilian Training, Education and Development
- U700 Dependent Education
- U710 Management Headquarters—Dependent Education
- U720 Dependent Education Field Management
- U760 Dependent Education—Teacher Instruction
- U770 Dependent Education—Substitute Instruction
- U780 Dependent Education—Aides for Instruction
- U799 Other Dependent Education Activities
- U800 Training Development and Support
- **U999** Other Training Functions
- U000 Administrative Support

### W - Communications, Computing, and Other Information Services

- W100 Management Headquarters—Communications, Computing and Information
- W210 Telephone Systems
- W220 Telecommunication Centers
- W299 Other Communications Systems
- W310 Computing Services and Data Base Management
- W399 Other Computing Services
- W410 Information Operations and Information Assurance/Security
- W430 Mapping and Charting
- W440 Meteorological and Geophysical Services
- W499 Other Information Operation Services
- W500 Data Maintenance
- W501 Report Processing/Production
- W600 Data Center Operations
- W601 Information Technology Management
- W824 Data Processing Services
- W825 Maintenance of ADP Equipment
- W826 Systems Design, Development and Programming Services
- W827 Software Services
- W828 Seat Management Services
- W829 Client Services
- W999 Other ADP Functions
- W000 Administrative Support

### X - Products Manufactured and Fabricated In-House

- X931 Ordnance
- X932 Products Made From Fabric or Similar Materials
- X933 Container Products and Related Items
- X934 Preparation of Food and Bakery Products
- X935 Liquid, Gaseous and Chemical Products

- X936 Rope, Cordage, and Twine Products; Chains and Metal Cable Products
- X937 Logging and Lumber Products
- X938 Communications and Electronic Products
- X939 Construction Products
- X940 Rubber and Plastic Products
- X941 Optical and Related Products
- X942 Sheet Metal Products
- X943 Foundry Products
- X944 Machined Parts
- X999 Other Products Manufactured and Fabricated
- X000 Administrative Support

# Y - Force Management And General Support

- Y105 Management Headquarters—Defense Direction and Policy Integration
- Y115 Management Headquarters—Joint Staff Direction of the Armed Forces
- Y130 Intelligence
- Y150 Classified Activities
- Y160 Corporate Planning
- Y199 Other Force Management and General Support Activities
- Y210 Management Headquarters—Operation Planning and Control
- Y215 Operation Planning and Control
- Y217 Combat Development Evaluations and Experimentation
- Y220 National Mobilization and Emergency Preparedness Management
- Y240 Management Headquarters-Manpower Management
- Y245 Manpower Management Operations
- Y310 Management Headquarters—Foreign Military Sales and Security Assistance
- Y315 Foreign Military Sales and Security Assistance Program Management
- Y320 Support External to DOD-Not Identified
- Y400 Legal Services
- Y401 General Attorney's Services
- Y403 Paralegal
- Y405 Management Headquarters-Legal Services
- Y410 Criminal Investigation
- Y415 Legal Services and Support
- Y440 Federal Licensing and Permitting
- Y450 Maritime Activities
- Y451 Search and Rescue
- Y452 Aids to Navigation
- Y453 Marine Safety/Inspection
- Y501 Management Headquarters—Public Affairs
- Y510 Budget and Financial Program Management
- Y511 Budget Execution Support Services
- Y515 Public Affairs Program Activities and Operations
- Y520 Public Works and Real Property Maintenance Program Management
- Y525 Protocol Operations
- Y527 Other Protocol Activities

- Y530 Personnel, Community Activities and Manpower Program Management
- Y540 Maintenance and Logistics Program Management
- Y550 Information and Telecommunications Program Management
- Y560 Management Headquarters—Visual Information
- Y570 Visual Information Program Activities and Operations
- Y610 Management Headquarters-Legislative Affairs
- Y620 Legislative Affairs
- Y650 Acquisition (Equipment and Weapons Systems)
- Y651 Identifying and Developing Consumer/Customer Information Services
- Y710 Management Headquarters—Historical Affairs
- Y720 Historical or Heraldry Services
- Y730 Museum Operations
- Y810 Management Headquarters—Administrative Support
- Y815 Administrative Support Program Management
- Y820 Administrative Management and Correspondence Services
- Y830 Documentation Services
- Y840 Directives and Records Management Services
- Y850 Microfilming and Library Services
- Y860 Printing and Reproduction Services
- Y880 Document Automation and Production Services
- Y899 Other Administrative Support Activities
- Y999 Other Functions
- Y000 Administrative Support

### Z - Maintenance, Repair, Alteration, and Minor Construction of Real Property

- Z101 Corps of Engineers Program and Project Management
- Z110 Management of Major Construction of Real Property
- Z120 Real Estate/Real Property Acquisition.
- Z135 Title, Outgranting, and Disposal of Real Estate/Real Property-National Projects
- Z138 Title, Outgranting and Disposal of Real Estate/Real Property-Local Projects
- Z145 Architect-Engineering-National Projects
- Z148 Architect-Engineering-Local Projects
- Z199 Other Real Property Program and Project Management Activities
- Z991 Minor Construction, Maintenance and Repair of Family Housing and Structures
- Z992 Minor Construction, Maintenance and Repair of Buildings and Structures Other Than Family Housing
- Z993 Maintenance and Repair of Grounds and Surfaced Areas
- Z997 Maintenance and Repair of Railroad Facilities
- Z998 Maintenance and Repair of Waterways and Waterfront Facilities
- Z999 Maintenance, Repair and Minor Construction of Other Real Property
- Z000 Administrative Support