



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

Statement from Acting OMB Director Russ Vought:

**Budgetary Impact Analysis for Executive Order Entitled
“Enhancing Noncompetitive Civil Service Appointments of Military Spouses”**

This executive order requires agencies to indicate in job opportunity announcements that they will consider candidates under the military spouse hiring authority when filling vacant positions in the competitive service, to the greatest extent possible, and to actively advertise and promote the military spouse hiring authority and actively solicit applications from military spouses for posted and other agency positions (including through USAJOBS), among other things. Implementing this executive order would have a *de minimis* impact on costs and revenues to the Federal Government. The benefits of this executive order include enhancing employment support for military spouses, retaining members of the Armed Forces, enhancing military readiness, recognizing the tremendous sacrifices and service of the members of our Armed Forces and their families, and decreasing the burden of regulations that can inhibit the entry of military spouses into the workforce. Implementing this executive order would have a *de minimis* impact on mandatory and discretionary obligations and outlays, as well as on revenues to the Federal Government, in the 5-fiscal year period beginning in fiscal year 2018. The agencies anticipated to be impacted by this executive order include the Department of Defense, the Department of Homeland Security, the Office of Personnel Management, and the Department of Labor.