



**EXECUTIVE OFFICE OF THE PRESIDENT**  
**OFFICE OF MANAGEMENT AND BUDGET**  
WASHINGTON, D.C. 20503

Statement from Acting OMB Director Russ Vought:

**Budgetary Impact Analysis for Executive Order Entitled  
“Developing Efficient, Effective, and Cost- Reducing Approaches To Federal Sector  
Collective Bargaining”**

This executive order requires agencies, among other things, to secure collective bargaining agreements that: promote an effective and efficient means of accomplishing agency missions; encourage the highest levels of employee performance and ethical conduct; ensure employees are accountable for their conduct and performance on the job; expand agency flexibility to address operational needs; reduce the cost of agency operations, including with respect to the use of taxpayer-funded union time; are consistent with applicable laws, rules, and regulations; do not cover matters that are not, by law, subject to bargaining; and preserve management rights in accordance with the law. Implementing this executive order would have a *de minimis* impact on costs and revenues to the Federal Government. The benefits of this executive order include assisting agencies in developing efficient, effective, and cost-reducing collective bargaining agreements. Implementing this executive order would have a *de minimis* impact on mandatory and discretionary obligations and outlays, as well as on revenues to the Federal Government, in the 5-fiscal year period beginning in fiscal year 2018. The agencies anticipated to be impacted by this executive order include all executive agencies.