



## The President's Principles on Workforce Freedom and Mobility

On October 21, 2019, the Trump Administration announced the *Governors' Initiative on Regulatory Innovation* to extend the President's historic regulatory reform to every level of government. This initiative, led by Vice President Mike Pence, aims to cut regulations and costs; advance occupational licensing reform; and better align local, State and Federal regulations. The initiative facilitates the Federal Government's work with State, local, and tribal leaders from across the country who are championing deregulatory and smarter regulatory activity.

Expanding workforce freedom and mobility through occupational licensing reform will directly benefit working families. Overly burdensome occupational licensing regulations hurt job creation, increase consumer costs, and slow economic growth. Too often, occupational licensing requirements protect practitioners from competition rather than protecting the public from harm. Onerous regulations can reduce worker mobility, hurt low-income Americans, and burden military spouses particularly.

While, our nation currently has the lowest unemployment rate in over 50 years, accompanied by growing wages, particularly for those with lower incomes, President Donald J. Trump is committed to further supporting the American worker, and calls on State and local leaders to adopt a set of common-sense workforce freedom and mobility principles. Through reforms based on these principles, we will empower workers and lower costs for American families.

**Principle 1:** States and territories should eliminate unnecessary occupational licensing regulations.

**Principle 2:** States and territories should ensure that all occupational licensing regulations, including those currently in force, are the least restrictive necessary to protect consumers from significant and substantiated harm, ensure worker safety, and promote competition.

**Principle 3:** States and territories should ensure that occupational licensure boards consider the negative effects of any proposed regulation on consumers and job seekers.

**Principle 4:** States and territories should recognize the occupational licenses of other States and territories for those individuals who hold a license in good standing and who have not been subject to any complaint or discipline related to their license.

**Principle 5:** States and territories should eliminate requirements that needlessly prevent individuals with a criminal record from earning a living in a field unrelated to their criminal conviction.

**Principle 6:** States and territories should take immediate action to ensure that military spouses who accompany their spouses on permanent change-of-station orders are not adversely affected by occupational licensing regulations.