

## Office of the National Cyber Director

### Questions & Answers: Request for Information (RFI) on Cyber Workforce, Training, and Education

On October 3, 2022, the Office of the National Cyber Director (ONCD) issued a Request for Information (RFI) on Cyber Workforce, Training, and Education. In collaboration with our fellow White House and interagency partners, ONCD is in the process of developing a National Cyber Workforce and Education Strategy. This RFI is intended to support strategy development by gathering information, ideas, and recommendations from stakeholders in the private sector, non-profit organizations, academic institutions, and government.

In the initial RFI, we committed to answering select questions from potential respondents about this request. Below are select questions, some of which have been lightly edited for clarity, and our responses.

The deadline for final submissions is November 3, 2022. Please follow the detailed submission guidance provided in the [RFI](#).

Question: Is this RFI exercise for US-based parties only, or is it seeking submissions/input from others too?

Answer: The National Cyber Workforce and Education strategy, currently under development, will focus on challenges and opportunities facing the United States. However, we welcome input from all possible stakeholders, including those based abroad.

Question: Are you only addressing postsecondary education (focusing on colleges and universities), or can we also address training that is outside of the postsecondary educational realm? For example, can we include bootcamp-style training and short immersive training for certain certifications that are held outside of postsecondary education?

Answer: We are interested in all efforts to grow the cyber workforce through training and skills development in whatever setting they occur.

Question: Can we include graphics in our response – above and beyond the ten-page limit – or are the graphics included in the ten-page maximum?

Answer: Please limit responses to no more than ten pages total, including graphics. Graphics that relate to the submission may be included in the authorized appendix, which should be no longer than five additional pages.

Question: In each sub area, is it expected that respondents will address every section of the sub area?

Answer: No, it is not expected that respondents address every topic. Respondents should focus on sub-areas in which they have relevant and/or special expertise.

Question: Will video and/or other multimedia be acceptable in addition to the report or in lieu of the report?

Answer: We request that all submissions to this RFI abide by the published submission guidance, which calls only for written responses.

Question: Can we respond to this RFI as a coalition of organizations who come together to address the need for cyber workforce expansion?

Answer: Yes, group responses are welcome. We are seeking input from the broadest possible array of stakeholders who have the ability to contribute.

Question: Ideas are great but making this happen needs a sustainable commercial model. Is a financial model expected as part of the RFI?

Answer: Respondent submissions are not required to include financial models. However, we request that respondents consider whether their suggestions entail a return on investment that can be articulated to secure funding and support.

Question: Can we cite references to models, frameworks that we have proposed, implemented and/or adopted across our initiatives?

Answer: Yes, please feel free to include existing models, frameworks, or initiatives in your response.

Question: Are the Area/Sub-Area/Focus topics provided on a closed list, or can we add/suggest items that we feel need to be added?

Answer: Please associate your response with an area or sub-area that is listed in the RFI, even if you feel that your response broadens the focus beyond the wording in the RFI.

Question: Can the government please confirm that information submitted is confidential and that proprietary information will not be shared outside of the government review team?

Answer: We discourage the submission of proprietary or confidential information. At this point in the process, we seek ideas and best practices that can be the subject of open dialogue with a broad and diverse array of stakeholders.