

**SECTION 220 – THE PRESIDENT'S MANAGEMENT AGENDA, CROSS-AGENCY PRIORITY
GOALS, AND MANAGEMENT INITIATIVES**

Table of Contents

*The President's Management Agenda (PMA), Cross-Agency Priority Goals, and Federal
Performance Plan*

- 220.1 What is the President's Management Agenda (PMA) and how is it implemented?
- 220.2 How often is the PMA updated?
- 220.3 To which agencies does this section apply?
- 220.4 What is a Cross-Agency Priority (CAP) Goal?
- 220.5 What is the Federal Government Performance Plan?
- 220.6 When are CAP Goals established and what time period do they span?
- 220.7 What is the relationship between the CAP Goals and Agency Priority Goals (APGs)?
- 220.8 How should agencies address CAP Goals in the Agency Strategic Plan, Agency Performance Plan (APP), or Agency Performance Report (APR)?

Summary of Changes

Reorganizes, consolidates, and streamlines guidance while ensuring alignment with Administration policies. Updates guidance to incorporate statutory requirements from the Federal Agency Performance Act of 2024.

THE PRESIDENT'S MANAGEMENT AGENDA (PMA)

220.1 What is the President's Management Agenda (PMA) and how is it implemented?

The President's Management Agenda outlines an Administration's key management reform priorities and initiatives. It aims to improve how Federal agencies deliver outcomes, provide services, and effectively steward American taxpayer dollars. To drive execution on these management priorities, the Administration uses the Cross-Agency Priority (CAP) Goals required by the GPRA Modernization Act of 2010 (GPRAMA) to coordinate implementation and publicly track progress across Federal agencies.

220.2 How often is the PMA updated?

The PMA is updated early in each Presidential term, as the Administration revises CAP Goals to align with the President's priorities. Further updates are made as needed.

220.3 To which agencies does this section apply?

This section applies to all Executive Branch agencies. Agencies that contribute directly to CAP Goals are identified by OMB and the CAP Goal Leader(s).

220.4 What is a Cross-Agency Priority (CAP) Goal?

Federal Government Priority Goals, more commonly referred to as Cross-Agency Priority (CAP) or PMA Goals, are:

- a tool used by Administration leadership to drive progress on a limited number of Presidential priority areas where implementation requires active collaboration among multiple agencies; and
- identified in areas where increased cross-agency coordination on outcome-focused areas is likely to improve progress; and
- a subset of Presidential or PMA priorities, and can be complemented by other cross-agency coordination and goal-setting efforts.

The GPRAMA requires that the Federal Government set two types of CAP Goals:

- outcome-oriented goals that cover a limited number of crosscutting policy areas; and
- management improvements across the Federal Government in the areas of information technology, financial management, human resources, procurement and acquisition, and real property.

220.5 What is the Federal Government Performance Plan?

The GPRAMA requires that the Federal Government Performance Plan define the level of performance to be achieved for each of the CAP Goals, including associated targets, action plan, goal leaders, and contributing programs. The PMA and its supporting CAP Goals implement the Federal Government Performance Plan.

220.6 When are CAP Goals established and what time period do they span?

CAP Goals are updated during the first year of each Presidential term. By law, they must be made publicly available concurrently with the submission of the President's Budget to Congress in the first full fiscal year following any year in which the term of the President commences. CAP Goals must include plans for the successful achievement of each goal within each single Presidential term.

220.7 What is the relationship between the CAP Goals and Agency Priority Goals (APGs)?

While some APGs may be linked to CAP Goals either directly or indirectly, most APGs will focus on core agency missions and are not always tied directly to a CAP Goal.

220.8 How should agencies address CAP Goals in the Agency Strategic Plan, Agency Performance Plan (APP), or Agency Performance Report (APR)?

An agency that contributes to CAP Goals should address their role and contributions in the Agency Strategic Plan, APP, and APR. In the APP/APR, agencies should briefly describe or highlight any of their performance goals, indicators, or other management efforts that contribute to CAP Goals.