



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

THE DIRECTOR

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MEMORANDUM TO THE HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: Russell T. Vought, Director
Eric M. Ueland, Deputy Director for Management

SUBJECT: President's Management Agenda

Federal statute requires the Office of Management and Budget (OMB) to coordinate priority goals to improve the performance and management of the Federal Government. OMB issues the President's Management Agenda (Agenda) to fulfill this requirement, and is releasing this updated Agenda during the first year of a new Presidential term, as required.

When President Trump took the oath of office on January 20, 2025, he inherited a Government with the largest number of civilian employees ever, the highest total spending ever, and the greatest amount of Government debt the country has ever seen. President Trump won the presidential election in 2024 with a mandate to reform Government and finally turn the corner on these accumulating perils. The President directed his Administration to identify billions of dollars in wasteful spending, millions of square feet of empty office space, and hundreds of thousands of employees in unnecessary roles. In his first months in office, President Trump already took bold and decisive actions to begin to reshape the Federal Government and end its weaponization against American citizens. This Agenda articulates key management reform objectives as priority goals, established by the President's Executive Orders and directives, while meeting the requirements set forth in statute.

Together, we will eliminate waste, ensure accountability, rebuild American industry, and deliver results for the American people. The Agenda will advance the President's America First priorities and instill a discipline in the Government to tirelessly deliver for the American people.

For more information on the President's Management Agenda, please see the appendix and visit performance.gov/pma.

Attachment: President's Management Agenda Framework

PRESIDENT TRUMP'S MANAGEMENT AGENDA: EXECUTE THE MANDATE

President Trump was elected with a mandate from the American people to Make America Great Again. The President's Management Agenda will deliver and maintain operational control of the Government – paving the way to implement the President's promises to end weaponized Government and restore a commitment to the Constitution. A Government operating under these directives will deliver on the President's agenda to unite America through success and prosperity, make America safe from crime and border invasion, and unleash American energy production and U.S. manufacturing. Removing control of the levers of Government from the bureaucracy will end the push for divisive and woke policies driving DEI, gender ideology, and the green new scam, instead focusing Government effort to deliver an America rooted in patriotism, centered on the priorities of the American taxpayer and of unlimited opportunity, not Government handouts.

<u>Shrink the Government & Eliminate Waste</u>	<u>Ensure Accountability for Americans</u>	<u>Deliver Results, Buy American</u>
<p>Eliminate Woke, Weaponization, and Waste <i>Cut ineffective and radical programs and funding, and prioritize work that puts American citizens first.</i></p> <ul style="list-style-type: none"> • Eradicate woke and weaponized programs across government • End discrimination by government • Defund DEI, gender ideology, K-12 indoctrination, child mutilation, and open borders • Cease payments to fraudsters and eliminate waste <p>Downsize the Federal Workforce <i>Reduce the federal workforce by eliminating unnecessary positions and removing poor performers.</i></p> <ul style="list-style-type: none"> • Eliminate jobs in non-essential, non-statutory functions • Remove poor performers • Strategically hire only for essential jobs <p>Optimize Federal Real Estate <i>Shrink the Federal real estate portfolio to save American Taxpayers money.</i></p> <ul style="list-style-type: none"> • Offload unnecessary leases and buildings • Utilize America's vast natural resources to promote security and prosperity • Prioritize cost-effective locations for agency buildings • Restore beautiful, traditional, and classical architecture 	<p>Foster Merit-Based Federal Workforce <i>Hire based on merit and skills, and hold employees accountable for results aligned with Presidential policies.</i></p> <ul style="list-style-type: none"> • Hire the best based on skills and merit • Implement all employee performance and accountability Presidential directives • Implement the President's Executive Orders to address labor-management relations • Recruit exceptional talent to defend the border <p>End Censorship and Over-Classification <i>Promote transparency and eliminate government overreach that infringes on constitutional rights.</i></p> <ul style="list-style-type: none"> • Find and annihilate Government censorship of speech • Reverse malicious schemes to hide truth and information from Americans • Abolish abusive use of intelligence activity that improperly targets unwitting Americans or the exercise of constitutional rights <p>Demand Partners Who Deliver <i>Ensure contracts and grants go only to high-performing recipients to advance America First priorities.</i></p> <ul style="list-style-type: none"> • Contract with the best businesses • Put political appointees in control of grant process to deliver results • Hold contractors and grant recipients accountable 	<p>Efficiently Deploy the Buying Power of the Federal Government and Buy American <i>Consolidate procurement and eliminate bureaucracy to maximize taxpayer value and enhance operational efficiency.</i></p> <ul style="list-style-type: none"> • Buy as one entity: smarter, faster, cheaper • Build the most agile, effective, and efficient procurement system • Rebuild American industry through prioritizing and enhancing Made in America execution <p>Leverage Technology to Deliver Faster, More Secure Services <i>Eliminate bureaucratic barriers and build a government fit for the 21st century.</i></p> <ul style="list-style-type: none"> • Consolidate and standardize systems, while eliminating duplicative ones • Reduce the number of confusing government websites • Ensure secure, digital-first services that are built for real people, not bureaucracy • Defend against and persistently combat cyber enemies • Eliminate data silos and duplicative data collection • Reduce wasteful processes through artificial intelligence