

Report Type: Annual Report

Year (Annual Report only): 2026

Date of Appointment: 01/2025

Date of Termination:

Appointment Type: Non-Career

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Homan, Thomas

Assistant to the President and Border Czar, Trump-Vance (2025) - White House

Report Year: 2026

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Homan, Thomas [electronically signed on 08/13/2026 by Homan, Thomas in Integrity.gov] - Filer received a 90 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

Other review conducted by

U.S. Office of Government Ethics Certification

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Homeland Strategic Consulting, LLC	See Endnote	N/A	business income	\$100,000
2	IRA #1	No			
2.1	iShares Core S&P 500 ETF (IVV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.2	iShares Russell Mid-Cap ETF (IWR)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	Vanguard Growth Index Fund ETF Class Shares (VUG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.4	American Funds Fundamental Investors Class F3 Shares (FUNFX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.5	International Growth & Income Fund Class F3 Shares (IGAIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.6	Bridge Builder Core Bond Fund (BBTBX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.7	Bridge Builder Core Plus Bond Fund (BBCPX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.8	Bridge Builder International Equity Fund (BBIEX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.9	Bridge Builder Large Cap Growth Fund (BBGLX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.10	Bridge Builder Large Cap Value Fund (BBVLX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.11	Bridge Builder Small/Mid Cap Value Fund (BBVSX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.12	Bridge Builder Small/Mid Cap Growth Fund (BBGSX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.13	International Small Company Portfolio Institutional Class Shares (DFISX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.14	Dodge & Cox Stock Fund (DODGX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.15	JPMorgan High Yield Fund Class R6 Shares (JHYUX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.16	JPMorgan US Government Money Market Fund Capital Shares (OGVXX)	Yes	None (or less than \$1,001)		None (or less than \$201)
2.17	MFS Value Fund Class R6 Shares (MEIKX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.18	JPMorgan Mid Cap Value Fund Class R6 Shares (JMVYX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.19	TIAA-CREF Mid-Cap Growth Fund Institutional Class Shares (TRPWX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.20	iShares MSCI EAFE International Index Fund Institutional Shares (MAIIX)	Yes	None (or less than \$1,001)		None (or less than \$201)
3	Homeland Strategic Consulting LLC 401(K)	No			
3.1	iShares Core S&P 500 ETF (IVV)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.2	iShares Russell Mid-Cap ETF (IWR)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.3	Vanguard Growth Index Fund ETF Class Shares (VUG)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.4	American Funds Fundamental Investors Class F3 Shares (FUNFX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.5	International Growth & Income Fund Class F3 Shares (IGAIX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.6	Bridge Builder Core Bond Fund (BBTBX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.7	Bridge Builder Core Plus Bond Fund (BBCPX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
3.8	Bridge Builder International Equity Fund (BBIEX)	Yes	\$15,001 - \$50,000		\$2,501 - \$5,000
3.9	Bridge Builder Large Cap Growth Fund (BBGLX)	Yes	\$15,001 - \$50,000		\$2,501 - \$5,000
3.10	Bridge Builder Large Cap Value Fund (BBVLX)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
3.11	Bridge Builder Small/Mid Cap Value Fund (BBVSX)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
3.12	Bridge Builder Small/Mid Cap Growth Fund (BBGSX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.13	International Small Company Portfolio Institutional Class Shares (DFISX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.14	Dodge & Cox Stock Fund (DODGX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.15	JPMorgan High Yield Fund Class R6 Shares (JHYUX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.16	JPMorgan Mid Cap Value Fund Class R6 Shares (JMVYX)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
3.17	JPMorgan US Government Money Market Fund Capital Shares (OGVXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.18	MFS Value Fund Class R6 Shares (MEIKX)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
3.19	TIAA-CREF Mid-Cap Growth Fund Institutional Class Shares (TRPWX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.20	iShares MSC EAFE	Yes	\$1,001 - \$15,000		
4	Homeland Security Consulting LLC, defined benefit plan				
4.1	iShares Core S&P 500 ETF (IVV)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
4.2	iShares Russell Mid-Cap ETF (IWR)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.3	Vanguard Growth Index Fund ETF Class Shares (VUG)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
4.4	American Funds Fundamental Investors Class F3 Shares (FUNFX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
4.5	International Growth & Income Fund Class F3 Shares (IGAIX)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
4.6	Bridge Builder Core Bond Fund (BBTBX)	Yes	\$250,001 - \$500,000		\$5,001 - \$15,000
4.7	Bridge Builder Core Plus Bond Fund (BBCPX)	Yes	\$250,001 - \$500,000		\$15,001 - \$50,000
4.8	Bridge Builder International Equity Fund (BBIEF)	Yes	\$250,001 - \$500,000		\$15,001 - \$50,000
4.9	Bridge Builder Large Cap Growth Fund (BBGLX)	Yes	\$250,001 - \$500,000		\$15,001 - \$50,000
4.10	Bridge Builder Large Cap Value Fund (BBVLX)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
4.11	Bridge Builder Small/Mid Cap Value Fund (BBVSX)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
4.12	Bridge Builder Small/Mid Cap Growth Fund (BBGSX)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
4.13	International Small Company Portfolio Institutional Class Shares (DFISX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.14	Dodge & Cox Stock Fund (DODGX)	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
4.15	JPMorgan High Yield Fund Class R6 Shares (JHYUX)	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
4.16	JPMorgan Mid Cap Value Fund Class R6 Shares (JMVYX)	Yes	\$15,001 - \$50,000		\$5,001 - \$15,000
4.17	JPMorgan US Government Money Market Fund Capital Shares (OGVXX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.18	MFS Value Fund Class R6 Shares (MEIKX)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
4.19	TIAA-CREF Mid-Cap Growth Fund Institutional Class Shares (TRPWX)	Yes	\$15,001 - \$50,000		\$2,501 - \$5,000
4.20	iShares MSC EAFE	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.21	Hartford Mut FDS INC World BD FD CL F	Yes	None (or less than \$1,001)		\$201 - \$1,000
5	IRA #2	No			
5.1	3I Group PLC American Depositary Receipts (TGOPY)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.2	ABB LTD Sponsored ADR (ABBNY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.3	Abbott Laboratories (ABT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.4	Adidas-Salomon AG (ADDYY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.5	Advanced Micro Devices, Inc. (AMD)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.6	AerCap Holdings N.V. Ordinary Shares (AER)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.7	AIA Group Limited American Depositary Receipt (AAGIY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.8	Air Liquide (AIQUY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.9	Allison Transmission Holdings, Inc. (ALSN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.10	Alphabet Inc Class A (GOOGL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.11	Amazon.com, Inc. (AMZN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.12	American Express Co. (AXP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.13	AMETEK, Inc. (AME)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.14	Amphenol Corporation (APH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.15	Analog Devices, Inc. (ADI)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.16	Aon Plc (AON)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.17	Apple, Inc. (AAPL)	N/A	\$15,001 - \$50,000		None (or less than \$201)
5.18	Applied Materials, Inc. (AMAT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.19	AptarGroup, Inc. (ATR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.20	Arista Networks, Inc. (ANET)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.21	Armstrong World Industries, Inc. (AWI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.22	ASML Holding N.V. New York Registry Shares (ASML)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.23	Avery Dennison Corp. (AVY)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.24	Ball Corporation Common Stock (BALL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.25	Bank of America Corp. (BAC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.26	Blackstone Inc. Common Stock (BX)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.27	Boeing Co (BA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.28	Boston Scientific Corp. (BSX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.29	Broadcom, Inc. (AVGO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.30	Brown-Forman Corp B (BF.B)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.31	Bruker Corp. (BRKR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.32	Bureau Veritas SA ADR (BVVBY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.33	CAPGEMINI S E American Depository Receipts (CGEMY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.34	CBRE Group, Inc. (CBRE)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.35	The Charles Schwab Corp. (SCHW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.36	Chipotle Mexican Grill, Inc. (CMG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.37	Churchill Downs, Inc. (CHDN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.38	Cigna Corp. (CI)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.39	Cincinnati Financial Corp. (CINF)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.40	Cintas Corp. (CTAS)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.41	Citigroup, Inc. (C)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.42	The Coca-Cola Co. (KO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.43	Compagnie Financiere Richemontag Switz (CFRUY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.44	Compass Group PLC American Depository Receipt (CMPGY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.45	ConocoPhillips (COP)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.46	Costco Wholesale Corp. (COST)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.47	CRH PLC American Depository Shares (CRH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.48	Danaher Corp. (DHR)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.49	Dell Technologies, Inc. (DELL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.50	Diploma PLC (DPMAY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.51	Disco Corp ADR (DSCSY)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.52	Dollar Tree, Inc. (DLTR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.53	Dominion Energy, Inc. (D)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.54	Duke Energy Corp. (DUK)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.55	Eaton Corporation PLC (ETN)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.56	Ecolab, Inc. (ECL)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.57	Eli Lilly & Co. (LLY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.58	ENGIE ADR (ENGIY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.59	ENN Energy Holdings Limited American Depository Receipt (XNGSY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.60	Entegris, Inc. (ENTG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.61	Experian Group LTD ADR (EXPGY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.62	Exxon Mobil Corp. (XOM)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.63	FANUC Corp American Depository Receipt (FANUY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.64	Fidelity National Information Services, Inc. (FIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.65	Galaxy ENTMT Group LTD American Depository Receipts (GXYYY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.66	General Dynamics Corp. (GD)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.67	Gildan Activewear Inc. Class A Sub. Vot. Common Stock (GIL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.68	Goldman Sachs Group Inc (GS)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.69	Grupo Financiero Banorte ADR (GBOOY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.70	Hexagon AB ADR (HXGBY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.71	The Home Depot, Inc. (HD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.72	Honeywell International, Inc. (HON)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.73	Howmet Aerospace Inc. Common Stock (HWM)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.74	Hoya Corp (HOCPY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.75	ICICI Bank Limited Common Stock (IBN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.76	Illinois Tool Works, Inc. (ITW)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.77	IMCD Group N V (IMCDY)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.78	ING Group N.V. Common Stock (ING)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.79	Intercontinental Exchange, Inc. (ICE)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.80	Intuit, Inc. (INTU)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.81	Intuitive Surgical, Inc. (ISRG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.82	Itau Unibanco Banco Holding SA American Depositary Shares (Each repstg 500 Preferred shares) (ITUB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.83	Johnson & Johnson (JNJ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.84	JPMorgan Chase & Co. (JPM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.85	KBC Group NV ADR (KBCSY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.86	KENVUE Inc (KVUE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.87	Keysight Technologies, Inc. (KEYS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.88	KLA Corp. (KLAC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.89	Lamb Weston Holdings, Inc. (LW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.90	Lennox International, Inc. (LII)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.91	Li Ning Co Limited American Depository Receipt (LNNGY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.92	London Stock Exchange Group American Depository Receipts (LNSTY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.93	Lowes Companies Inc (LOW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.94	M&T Bank Corp. (MTB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.95	Marriott International, Inc. (MAR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.96	Martin Marietta Materials, Inc. (MLM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.97	McDonald's Corp. (MCD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.98	McKesson Corp. (MCK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.99	Medtronic Plc (MDT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.100	Merck & Co., Inc. (MRK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.101	MERCK KGAA American Depository Receipt (MKKGY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.102	Meta Platforms Inc. Class A Common Stock (META)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.103	Microsoft Corp. (MSFT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.104	Mitsui Fudosan Co LTD American Depository Receipts (MTSFY)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.105	Mizuho Financial Group Inc. Sponosred ADR (Japan) (MFG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.106	Moelis & Co. (MC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.107	Mondelez International, Inc. (MDLZ)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.108	Moody's Corp. (MCO)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.109	Morgan Stanley (MS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.110	MTU Aero Engines Hldgs AG ADR (MTUAY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.111	Nasdaq, Inc. (NDAQ)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.112	Netflix, Inc. (NFLX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.113	NewMarket Corp. (NEU)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.114	Nitori Hldgs Co LTD (NCLTY)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.115	Nomura Resh Inst LTD (NRILY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.116	Nordson Corp. (NDSN)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.117	Novo Nordisk A/S Common Stock (NVO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.118	NVIDIA Corp. (NVDA)	N/A	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.119	NXP Semiconductors N.V. Common Stock (NXPI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.120	O'Reilly Automotive, Inc. (ORLY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.121	Old Dominion Freight Line, Inc. (ODFL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.122	Otis Worldwide Corporation Common Stock (OTIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.123	Palo Alto Networks, Inc. (PANW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.124	Parker-Hannifin Corp. (PH)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.125	PepsiCo, Inc. (PEP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.126	Pernod Ricard S A (PRNDY)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.127	Pfizer Inc. (PFE)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.128	Piraeus Finl Hldgs S A (BPIRY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.129	Pool Corp. (POOL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.130	Post Holdings, Inc. (POST)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.131	Procter & Gamble Co. (PG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.132	Progressive Corp. (PGR)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.133	Prologis, Inc. (PLD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.134	Recruit Hldgs Co LTD (RCRUY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.135	RELX PLC PLC American Depositary Shares (Each representing One Ordinary Share) (RELX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.136	Rockwell Automation, Inc. (ROK)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.137	salesforce.com, inc. (CRM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.138	SAMPO OYJ ADR (SAXPY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.139	ServiceNow, Inc. (NOW)	N/A	\$1,001 - \$15,000		\$201 - \$1,000
5.140	Shin Etsu Chem Co LTD ADR (SHECY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.141	Siemens A G Sponsored ADR (SIEGY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.142	Southern Company (SO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.143	Starbucks Corp. (SBUX)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.144	STERIS Plc (Ireland) (STE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.145	Suncor Energy Inc. Common Stock (SU)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.146	Suzuki Motor Corp ADR (SZKMY)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.147	Synopsys, Inc. (SNPS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.148	Taiwan Semiconductor Manufacturing Company Ltd. (TSM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.149	Techtronic Inds LTD (TTNDY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.150	Tencent Holdings LTD ADR (TCEHY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.151	Thales (THLLY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.152	Thermo Fisher Scientific, Inc. (TMO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.153	The TJX Cos., Inc. (TJX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.154	UniFirst Corp. (UNF)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.155	Unilever PLC Common Stock (UL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.156	Union Pacific Corp. (UNP)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.157	Universal Music Group NV (UNVGYY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.158	Vertex Pharmaceuticals, Inc. (VRTX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.159	Visa, Inc. (V)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.160	Vulcan Materials Co. (VMC)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.161	Waste Management, Inc. (WM)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.162	Waters Corp. (WAT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.163	iShares Core S&P Small-Cap ETF (IJR)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.164	iShares MSCI EAFE Small-Cap ETF (SCZ)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.165	Bridge Builder Core Bond Fund (BBTBX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.166	Bridge Builder Core Plus Bond Fund (BBCPX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.167	Eaton Vance Income Fund of Boston Class R6 Shares (EIBRX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.168	AbbVie, Inc. (ABBV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.169	Aflac, Inc. (AFL)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.170	Agilent Technologies, Inc. (A)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.171	Alibaba Group Holding Limited American Depositary Shares each representing eight Ordinary share (BABA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.172	Allegion Plc (ALLE)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.173	Nationwide AllianzGI International Growth Fund Institutional Service Class (NWAKX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.174	Ally FINL Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.175	Alphabet Inc cap Stk CI C	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.176	Amcro plc (AMCR)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.177	American Electric Power Co., Inc. (AEP)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.178	Amgen Inc. (AMGN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.179	AngloGold Ashanti Limited Common Stock (AU)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.180	Arch Capital Group Ltd. (ACGL)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.181	AstraZeneca PLC ADRPLUS Fund AstraZeneca PLC ADRPLUS Fund	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.182	AT&T Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.183	Avantor, Inc. (AVTR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.184	banco santander centrl hispano	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.185	Bank Hapoalim Bm	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.186	Bankinter S A	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.187	Berkshire Hathaway Inc. (BRKB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.188	Carrier Global Corporation Common Stock (CARR)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.189	Caterpillar, Inc. (CAT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.190	Cencora Inc	N/A	None (or less than \$1,001)		None (or less than \$201)
5.191	Centene Corp. (CNC)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.192	Chevron Corp. (CVX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.193	Cincinnati Financial Corp. (CINF)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.194	Cisco Systems, Inc. (CSCO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.195	Comcast Corp. (CMCSA)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.196	The Cooper Cos., Inc. (COO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.197	Copart, Inc. (CPRT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.198	Cummins, Inc. (CMI)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.199	Danaher Corp. (DHR)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.200	Diamondback Energy, Inc. (FANG)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.201	Dsv A/S	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.202	Edison International (EIX)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.203	Elevance Health Inc. Common Stock (ELV)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.204	Expand Energy Corp	N/A	None (or less than \$1,001)		None (or less than \$201)
5.205	Fomento Economico Mexicano S.A.B. de C.V. Common Stock (FMX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.206	Freeport-McMoRan, Inc. (FCX)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.207	GE Aerospace	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.208	GE Healthcare Technologies Inc	N/A	None (or less than \$1,001)		None (or less than \$201)
5.209	GE Vernova Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.210	Gilead Sciences, Inc. (GILD)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.211	Global Payments, Inc. (GPN)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.212	The Home Depot, Inc. (HD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.213	Hubbell	N/A	None (or less than \$1,001)		None (or less than \$201)
5.214	International Business Machines Corp. (IBM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.215	Industria De Diseno Textil ADR	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.216	Intercontinental Hotels Group American Depositary Shares (Each representing one Ordinary Share) (IHG)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.217	Kb FINL Group Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.218	Keurig Dr Pepper, Inc. (KDP)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.219	Kimberly-Clark Corp. (KMB)	N/A	None (or less than \$1,001)		
5.220	Labcorp Hldgs Inc	N/A	None (or less than \$1,001)		None (or less than \$201)
5.221	Legrand S A ADR	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.222	Linde Plc (LIN)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.223	Lottomatica Group S P A	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.224	L3Harris Technologies, Inc. (LHX)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.225	Marathon Pete Corp	N/A	None (or less than \$1,001)		None (or less than \$201)
5.226	Marks & Spencer Gp Spon ADR	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.227	Mastercard, Inc. (MA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.228	Micron Technology, Inc. (MU)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.229	Mitsubishi Elec Corp	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.230	Motorola Solutions, Inc. (MSI)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.231	NextEra Energy, Inc. (NEE)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.232	NiSource, Inc. (NI)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.233	Oracle Corp. (ORCL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.234	Palantir Technologies Inc. Class A Common Stock (PLTR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.235	Paychex, Inc. (PAYX)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.236	PayPal Holdings, Inc. (PYPL)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.237	PG&E Corp	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.238	Philip Morris International, Inc. (PM)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.239	PPL Corp. (PPL)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.240	QUALCOMM, Inc. (QCOM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.241	Regions Financial Corp. (RF)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.242	Resona Hldgs Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.243	Robinhood Markets Inc. Class A Common Stock (HOOD)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.244	Ross Stores, Inc. (ROST)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.245	Rtx Corp	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.246	Smurfit Westrock Inc	N/A	None (or less than \$1,001)		None (or less than \$201)
5.247	Somnigroup International Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.248	Sse PLC ADR	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.249	Tapestry Inc	N/A	None (or less than \$1,001)		None (or less than \$201)
5.250	Tesla, Inc. (TSLA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.251	Tko Group Hldgs Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.252	Totvs SA	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.253	Trane Technologies plc (TT)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.254	Uber Technologies, Inc. (UBER)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.255	United Parcel Service, Inc. (UPS)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.256	U.S. Bancorp (USB)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.257	Valero Energy Corp. (VLO)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.258	Verisk Analytics, Inc. (VRSK)	N/A	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.259	Wal-Mart Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.260	The Walt Disney Co. (DIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.261	Wells Fargo & Co	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.262	Welltower, Inc. (WELL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.263	The Williams Cos., Inc. (WMB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.264	Willis Towers Watson Public Limited Company Ordinary Shares (WTW)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.265	Xcel Energy, Inc. (XEL)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.266	3M Co. (MMM)	N/A	None (or less than \$1,001)		None (or less than \$201)
5.267	Bridge Builder Large Cap Growth Fund (BBGLX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.268	Bridge Builder Large Cap Value Fund (BBVLX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.269	Dfa INTL Small Company I	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.270	Retirement Money Market	No	\$1,001 - \$15,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Homeland Strategic Consulting LLC	Fredericksburg, Virginia	I no longer participate in this defined contribution plan.	7/2018
2	Homeland Security Consulting LLC	Fredericksburg, Virginia	The LLC will remain dormant during appointment.	7/2018

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	IRA	No			
1.1	iShares Core S&P 500 ETF (IVV)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.2	Vanguard Index TR Vanguard Growth ETF (VUG)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.3	Vanguard Mid-Cap Index Fund ETF Shares (VO)	Yes	\$15,001 - \$50,000		None (or less than \$201)
1.4	Artisan International Small-Mid Fund Institutional Shares (APHJX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.5	Bridge Builder Core Bond Fund (BBTBX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
1.6	Bridge Builder Core Plus Bond Fund (BBCPX)	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
1.7	Bridge Builder International Equity Fund (BBIEX)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.8	Bridge Builder Large Cap Growth Fund (BBGLX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
1.9	Bridge Builder Large Cap Value Fund (BBVLX)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
1.10	Bridge Builder Small/Mid Cap Value Fund (BBVSX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
1.11	Bridge Builder Small/Mid Cap Growth Fund (BBGSX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.12	MFS Institutional International Equity Fund (MIEIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.13	PIMCO High Yield Fund Institutional Class Shares (PHIYX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.14	Avantis International Small Cap Value ETF (AVDV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.15	JPMorgan Mid Cap Equity Fund Class R6 Shares (JPPEX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
1.16	JPMorgan US Government Money Market Fund Class IM Shares (MGMXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank (cash)	No	\$50,001 - \$100,000		None (or less than \$201)
2	Brokerage Account	No			
2.1	NY State Agency Tax Free Bond	No	\$50,001 - \$100,000		\$2,501 - \$5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.2	First Trust Capital Strength ETF (FTCS)	Yes	None (or less than \$1,001)		\$201 - \$1,000
2.3	First Trust Dorsey Wright Focus 5 ETF (FV)	Yes	None (or less than \$1,001)		None (or less than \$201)
2.4	iShares S&P 500 Value ETF (IVE)	Yes	None (or less than \$1,001)		None (or less than \$201)
2.5	Virginia St Hsg Dev Auth	No	\$15,001 - \$50,000		None (or less than \$201)
2.6	Cash	No	\$1,001 - \$15,000		None (or less than \$201)
3	Protective Dimensions V O Sh, annuity	No	\$500,001 - \$1,000,000		None (or less than \$201)

7. Transactions

None

8. Liabilities

None

9. Gifts and Travel Reimbursements

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION	VALUE
1	National Police Defense Foundation	Marlboro, New Jersey	Henry U.S. Coast Guard Memorial Edition Rifle, and acrylic display case	\$1500

Endnotes

PART	#	ENDNOTE
2.	1	Payment received in 2025 for services rendered in 2024.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (note: certain PAS nominees and appointees are required to report all mortgages); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$480 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$192 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

5 U.S.C. § 13101 et seq., and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with 5 U.S.C. §§ 13107 and § 13122(b)(1) or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13989 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE) 250 E Street, S.W., Suite 750, Washington, DC 20024-3249.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB (that control number 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
